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Miami-Dade County  
Commission on Ethics  
and Public Trust

# Memo

**To:** File

**From:** Karl Ross, ethics investigator

**Date:** July 10, 2009

**Re:** K09- 078 MIA Internship Program

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**Conclusion:** After making a preliminary inquiry and in consultation with the ethics Advocate, it has been decided the above-captioned case should be closed. County rules concerning internships allow elected officials to appoint summer interns without following the county's personnel guidelines for hiring full-time employees. According to staff interviewed, no competitive process is required, though some county commissioners implement such a process voluntarily. Considering the program is unlikely to be funded in the upcoming budget cycle, a more extensive investigation would be unlikely to yield any tangible benefit or cost savings.